

Goal 1: Ensure All Englewood Students Have Access to High Quality Educational Options from Early Childhood Through High School.*Desired Outcomes:*

- Every Englewood Elementary school sets a strong educational and developmental foundation for transition into high school.
- Every Englewood high school consists of a high quality instructional environment that supports student development and effectively prepares for post-secondary success.
- Englewood families, including those with special needs such as special education and homelessness, understand educational options available in the community and are committed to supporting student development from early childhood through high school.
- Englewood families are proud to enroll their children in schools in the community and schools across Englewood are working together to increase enrollment of community students.

Goal 2: Increase Parental/Caregiver Participation and Expand Support of the Educational, Social and Emotional Development of Englewood Students.*Desired Outcomes:*

- Increased parental/caregiver engagement at all levels from early childhood through high school.
- Increased parental/caregiver awareness of programs and resources that support student development.
- Implementation of programs and trainings to support parental/caregiver development.
- Increased communication and collaboration between parents/caregivers, schools and teachers.
- CPS actively supports parental engagement strategies and activities and provides necessary resources

Goal 3: Ensure All Schools Have Highly Qualified Administrators, Faculty and Staff Fully Invested in Our Community and Students.*Desired Outcomes:*

- Leverage high quality principal and teacher development programs to recruit and select educators who desire to be in Englewood schools.
- All Englewood schools have administrators, faculty and staff capable of effectively supporting our students and community.
- Decreased mobility and turnover resulting in longer-term leadership and partnerships with families and students.

Goal 4: Ensure High Quality Early Childhood Program Options as a Foundation for Student Learning and Development.*Desired Outcomes:*

- All Englewood families have access to quality early childhood educational options both within CPS and in the community.
- Englewood families understand the importance of quality early childhood education and take advantage of available options.
- Englewood families are effectively educated on early childhood program options and understand enrollment process.
- All age-eligible Englewood students are enrolled in an early childhood program in order to support critical early educational, social and emotional development.

Goal 5: Implement and Coordinate Middle School Instructional Programs Which Effectively Prepare Students for Success in High School.*Desired Outcomes:*

- Middle school instructional programs respond to adolescent developmental characteristics and incorporate research-based practices across the content areas.
- High quality instructional programs and practices are coordinated across all Englewood middle schools.
- Middle school instructional programs effectively prepare students for high school and post-secondary readiness.

Goal 6: Ensure Student-Centered High School Options That Meet Individual Student Needs and Effectively Prepare for Post-Secondary Success.

Desired Outcomes:

- Englewood community has high school options for all students, including high risk students and those not interested in traditional post-secondary pathways.
- All Englewood students receive a high quality high school education which prepares them for post-secondary education and/or vocational training, employment.
- Englewood high schools are differentiated based on the developmental needs of students and equally held to a high standard of excellence.
- All Englewood high schools offer advanced placement courses which effectively equip students for post-secondary readiness.

Goal 7: Establish More Inviting, Culturally-Relevant (e.g., race, gender, etc.) Learning Climates through Collaboration and Coordination of Instructional Programs.

Desired Outcomes:

- Parents, communities, and families feel more welcomed in all Englewood schools.
- Englewood schools leverage best practice instructional programs and effectively coordinate supports across all schools, including expanded use of technology.
- Administrators, faculty and staff incorporate culturally-relevant practices in their work with students and families on a consistent basis.
- Structures and supports are in place to enable greater collaboration across Englewood schools

Goal 8: Increase Collaboration Between Schools, Community Organizations, Political Officials, Faith-Based Communities, Businesses, Residents, Parents and Students

Desired Outcomes:

- Establishment of a collaborative vision of partnering with all school and community stakeholders.
- Implementation of a clear plan for schools and local institutions to partner together to support student, family and community development.

Goal 9: Support of Youth Empowerment, Character Development and Active Student Voice in Addressing Educational and Community Development Needs.

Desired Outcomes:

- Student perspective and concerns are more actively integrated into planning for school, community development and safety issues.
- Increased awareness among students and youth of educational rights and how to most effectively advocate for their perspectives, concerns and interests.
- Administrators, faculty and staff respect and support student voice.
- Instructional programs enable students to take pride in their community and promote increased self-worth.
- Students and graduates take greater pride in and actively reinvest in the Englewood community.
- Englewood high school alumni are actively engaged in the community and serve as youth advocates

Goal 10: More Effectively Leverage School and Community Resources to Provide Safe School Environments, After-School and Extracurricular Supports.

Desired Outcomes:

- All schools in Englewood have effectively coordinated safety plans which provide students with safe passage to and from schools.
- Englewood schools more effectively leverage community assets to provide student's support and resources.

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- Each school has after-school and extracurricular activities which support instructional, social and emotional development ensuring after school offerings are age-appropriate in content and format.
 - Increased number of community schools in Englewood which effectively leverage community-based wraparound supports and services.

Goal 11: Implement Emotional and Health Support Services to Support Student Learning

Desired Outcomes:

- Englewood schools integrate social, emotional and health development programs for adults and students.
- All school staff, students and families have access to programs and services that support mental, physical and social emotional wellness.
- Adults and students are supported in how to best process challenges and issues experienced in the broader community.
- Englewood schools provide medically accurate information and resources related to sexual health, pregnancy, and parenthood.

Goal 12: All Englewood Schools Utilize State-of-the-Art Technology to Educate Students.

Desired Outcomes:

- Englewood schools invest in instructional programs that leverage various forms of technology to educate students.
- Access to technology is equally distributed across Englewood schools.
- Increased student awareness of available technology resources in the community and student capacity to use technology.
- Strengthened partnerships between schools and Chicago Public Libraries, especially at the high school level.